

Highlights for the IBEW-Sponsored Plans

For Actives and Retirees

Anthem Blue Cross - HMO and PPO Plans

For more information on Anthem resources, visit www.mybenefitchoices.com/local18

Infertility Coverage

All IBEW Local 18-sponsored Anthem Blue Cross medical plans include coverage for infertility treatment, up to \$5,000 lifetime benefit.

LASIK

All IBEW Local 18-sponsored health plans through Anthem Blue Cross include a lifetime LASIK benefit of \$1,500/eye!

VSP Vision Benefit

VSP vision coverage is automatically included in the IBEW Local 18-sponsored medical plans.

Guardian Dental PPO and DHMO Plans

For more information on Guardian Dental resources, visit www.mybenefitchoices.com/local18

Guardian PPO Dental Cosmetic Teeth Whitening - NEW for 7/1/2024

Starting July 1, 2024 the IBEW Local 18-sponsored Guardian PPO Dental plan includes coverage for Teeth Whitening. Please note, this benefit is part of a Cosmetic Rider and treated separately from existing deductibles, annual benefit maximums, and coinsurance; member cost-shares vary based on Cosmetic Rider plan design.

Bleaching continues to be available under the IBEW Local 18-sponsored Guardian DHMO plan.

Guardian PPO Dental \$3,000 Annual Maximum

The IBEW Local 18-sponsored Guardian PPO Dental plan includes a \$3,000 annual maximum per person.

Guardian PPO Dental Implant Coverage

The IBEW Local 18-sponsored Guardian PPO Dental plan includes coverage for implants, covered at 60% up to the same \$3,000 per person Annual Maximum.

IBEW Local 18 Benefit Service Center | 9500 Topanga Canyon Boulevard Chatsworth, CA 91311

(800) 842-6635 | (818) 678-0040 | Local18@mybenefitchoices.com

www.mybenefitchoices.com/local18

(RESOURCES for all L18-sponsored benefits)